

Essential Information Notice for Employment/Collaboration Candidates

Who is the Data Controller?	Cartiere Carrara S.p.A., hereinafter referred to as "the Data Controller"	Address: Via Tazio Nuvolari, No. 18/A, 55061 Capannori (Lucca), Italy Email: info@cartierecarrara.com
Who is the Data Protection Officer?	DPO	Email: dpo@cartierecarrara.com
Who are the recipients of your personal data?	External data processors and any additional data controllers	- Providers of IT service - Recruitment, training, and personnel search agencies - Universities - Payroll and personnel administration service providers - Benefits providers

What will be done with your personal data?		
Personal data will be processed:	The processing takes place based on	Personal data processed
For the selection and inclusion of the candidate in the Controller's organization, including archiving and storage	- Activities prior to entering into a work/collaboration contract - Fulfillment of tasks resulting from the established procedure - Compliance with legal	- Name, surname - Tax code - Place and date of birth - Physical and electronic address - Landline and/or mobile number - Curriculum data - IT data - Data suitable to reveal health status, if collected
For communication to recipients and/or third parties	Activities prior to entering into a work/collaboration contract - Legitimate interest of the Controller or third	- Name, surname - Tax code - Place and date of birth - Physical and electronic address

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	parties/recipients - Compliance with legal obligations (e.g., protected categories)	- Landline and/or mobile number - Curriculum data - IT data - Data suitable to reveal health status, if collected
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The following personal data have not been provided directly by you:
Identification data Curriculum data IT data

What is the source of personal data not provided by you?
Personnel selection, training, and recruitment agencies Universities

The Controller informs you that you may exercise at any time the right to lodge a complaint with the competent Authority and the other rights provided for under Articles 15 et seq. of the European Regulation (EU) 2016/679.

For more information, please consult the full privacy notice at the following link: [Customer-information.pdf](#) or contact us at info@cartierecarrara.com